

President
of the Treasury Board



Président
du Conseil du Trésor

Ottawa, Canada K1A 0R5

DEC 10 2018



Mr. Alistair MacGregor
Member of Parliament for Cowichan-Malahat-Langford
House of Commons
Ottawa, Ontario
K1A 0A6

Dear Mr. MacGregor:

The Office of the Honourable Harjit Singh Sajjan, Minister of National Defence, has made me aware of your observations regarding pension arrangements for civilian firefighters.

I want to express my gratitude for the service and dedication of civilian firefighters to Canadians. We value and respect the work of firefighters and are committed to equitable compensation for their work.

While the terms of the federal public service pension plan are not subject to negotiation, as per section 113 of the *Federal Public Sector Labour Relations Act*, many issues associated with the federal public service pension plan are actively discussed with stakeholders, including employee and pensioner representatives, through the Public Service Pension Advisory Committee (PSPAC).

The PSPAC, established under section 41 of the *Public Service Superannuation Act* (PSSA), serves as an advisory body that reviews pension matters such as the administration, design and funding of benefits paid under the PSSA, and provides me with recommendations on those matters. You may wish to bring your concerns to the attention of Mr. Chris Aylward, National President of the Public Service Alliance of Canada and member of PSPAC. Mr. Aylward can be reached by email at: AylwardC@psac-afpc.ca.

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The Government of Canada's priority in managing federal public sector pension plans is to ensure that they are sustainable, affordable and do not expose the government to undue liabilities. The Government of Canada also recognizes that pension plans play an important role in the recruitment and retention of a professional workforce. We remain committed to maintaining the long-term stability of the federal public sector pension plans in a way that is fair to both plan members and taxpayers.

Yours sincerely,

A handwritten signature in blue ink, appearing to read "Scott Brison". The signature is fluid and cursive, with the first name "Scott" and the last name "Brison" clearly distinguishable.

The Honourable Scott Brison, P.C., M.P.